

Korea Science Academy of KAIST (KSA) 2025 Full-time Teachers Recruitment

The Korea Science Academy of KAIST* (KSA)** invites applications for teacher positions in the following areas. We are particularly interested in applicants who are strongly committed to educating the next generation of global leaders.

*Korea Advanced Institute of Science and Technology

**High school for science-gifted students affiliated to KAIST

1 Employment Areas and Specifications

Subject	Specific Fields	Positions	Appointment Date
Physics (Full-time foreign faculty member)	All areas of theoretical physics	1	December 31 st , 2025
Physical Education	All areas of physical education	1	December 31 st , 2025

2 Qualifications

Category	Details	
Qualifications	Common Qualification	<ul style="list-style-type: none"> ○ A candidate with outstanding research achievements and high potential for growth in both education and research ○ A candidate who can make significant contributions to new fields and interdisciplinary collaborative research ○ A candidate with the capability to provide gifted education, including teaching, research activities, and student mentoring ○ A candidate capable of delivering lectures in English (will be required to conduct a certain number of English lectures upon appointment)
	Physics	<ul style="list-style-type: none"> ○ A candidate holding foreign nationality who has completed secondary and higher education abroad ○ A candidate with a doctoral degree in the relevant field of application ○ A candidate capable of teaching in English (actively engages in educational communication with students in English) ○ A candidate able to supervise student research and teach laboratory-based courses
	Physical Education	<ul style="list-style-type: none"> ○ A candidate who holds a doctoral degree in the relevant field, or who has a master's degree in the field and at least five years of relevant experience

Reason for Disqualification	<ul style="list-style-type: none"> ○ Any person falling under any subparagraph of Article 33 of the National Public Officials Act ○ Any person whose civil rights have been suspended or deprived by law ○ Any person who has failed to fulfill military service obligations under Article 76 of the Military Service Act ○ Any person subject to employment restrictions under Article 56 of the Act on the Protection of Children and Youth Against Sexual Abuse ○ Any person whose appointment was revoked or who was dismissed from another public institution due to fraudulent hiring practices and for whom less than five years have passed since the date of disposition
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3 Recruitment Process

1) **1st Stage: Document Screening** (Scheduled for September 24 (Wed))

2) **2nd Stage: Teaching Demonstration & Interview in English on site** (Scheduled for November 31 (Fri))

- Only for applicants who pass the 1st stage

3) Notice on final successful candidates: Scheduled for December 3 (Wed)

4) Applicants will be notified at each stage.

※ The above schedule is subject to change according to school circumstances.

4 Required Documents

1) **KSA Official Application form** (attached file: Application for Full-time Teacher Position)

a. Personal Information

b. Summary of Key Achievements

- Teaching & Working Experiences

- Paper Publication / Research Achievements (within 3 years)

c. Plan of Teaching, Research, and Student Life Guidance

d. Essay of Self Introduction

2) **Consent to Collection· Use of Personal Information**

3) **Documented Proofs (scanned files)**

a. All degrees and majors in relevant field

Documents to be submitted for candidates who passed the document screening

○ **Two Letters of Recommendation**

- Recommendation letters are submitted directly by referral to the KSA email.

Research or Academic experiences, such as the supervising professor for the thesis, research institutions, the universities obtained degrees, and details about the recommender, etc. can be mentioned. However, please be cautious not to include any biased factors about the applicant, such as place of origin, family relationships, gender, age, marital status, physical conditions, or any other irrelevant personal information.

○ **Representative Research Paper files (up to 3 of the submitted Achievements lists)**

- The Achievements files should be sent to KSA email.
- There is no time limit for the doctoral degree thesis.

Documents to be submitted for finalists: All proof documents specified in the Application Form

- Original copies of academic degree certificates (Bachelor, Master, Ph.D.), all the thesis and research achievements within 3 years, Career Certificate, and Final thesis (Ph.D.)

5 Documents Submission

- 1) Deadline: July 1, 2025(Tue.) to 31st (Thu.) 2p.m., 2025
- 2) Submission: faculty@ksa.kaist.ac.kr
 - Email title e.g.: 2025 KSA Full-time Teacher Application (Physics)_name

6 Other Details

- 1) Care should be taken to prevent direct or indirect disclosure of personal matters (region of origin, physical appearance, family relationship, etc.) that may be biased in the examination of applications & relevant documents.
- 2) If the applicants are less than the required number, the recruitment process may not be carried out.
- 3) In the case that there is no eligible applicant, the position may not be filled.
- 4) Misrepresentation of qualifications, research results, or misstated documents will result in termination of employment.
- 5) All documents submitted must be original; incomplete documents will not be accepted.
- 6) All documents required for each stage of the recruitment process must be submitted by the deadlines. Failure to submit any required documents or providing incomplete information may result in the candidate being excluded from the evaluation process.
- 7) Additional duties outside of lectures would be assigned, including research and thesis supervision, student mentoring, life guidance, etc.
- 8) If a successful candidate decides to decline the offer during any stage of the English translation recruitment process, they must submit a formal letter of decline.

- 9) Any matters not specified are to be followed according to KSA and relevant 「faculty personnel regulations」 .

For more information

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